



*Building Bright Futures*

---

## OFFICIAL MINUTES

---

REGULAR MEETING  
BOARD OF EDUCATION

June 2, 2016  
Board Room

Jeffco Public Schools  
1829 Denver West Dr., Bldg. 27  
Golden, Colorado

*Our mission: To provide a quality education that prepares all children for a successful future.*

---

### 1. Study/Dialogue Session

#### 1.01 Board Advisory Committee Appointments (GP-13)

The study session was called to order at 5:35 p.m. by Ron Mitchell, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, June 2, 2016. The Board was present in its entirety – Ron Mitchell, president; Ali Lasell, first vice president; Susan Harmon, second vice president; Brad Rupert, treasurer; and, Amanda Stevens, secretary. Dan McMinimee, superintendent, represented the administration.

**PURPOSE:** For the Board of Education to review applications and recommendations on advisory committee membership in order to make final appointments for the District Accountability Committee, 1338 Performance Evaluation Committee, Technology Data Privacy Advisory Committee and Capital Asset Advisory Committee.

**DISCUSSION:** Having had the applications and recommendations since mid-May, Board members discussed staff recommendations for appointment to narrow the final decisions for appointments and the process used in providing the recommendations. Members suggested ways to avoid incomplete applications, meeting committee membership requirements and applicants submittals to numerous committees. Membership was discussed for each of four committees in preparation for the later vote to appoint.

**CONCLUSION:** The next vacancy process will include an opportunity for screened applicant interviews by board members, complete applications including resumes, invitations to individuals to apply who meet committee membership requirements, cross reference of applicants who apply to more than one committee and identified student category with applicants (DAC).

#### 1.02 Facilities Master Plan Process Update (EL-11)

**PURPOSE:** The Board requested a review of the six Facilities Master Plan public presentations to date.

**DISCUSSION:** Staff presented and Board members noted emerging themes from the presentation of the proposed Facilities Master Plan. June tele-townhalls will take place in addition to the remaining six school-based public presentations.

**CONCLUSION:** The Board will continue to attend and receive final reports on community feedback after the final public presentation on June 9.

## **2. Preliminary**

### **2.01 Location: Board Room, Education Center (streaming)**

#### **Call to Order-6:30 p.m.**

A regular meeting was called to order at 6:42 p.m. by Ron Mitchell, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, June 2, 2016. Breaks were taken from 6:33 pm to 6:42 p.m., 7:56 p.m. to 8:09 p.m. and 9:55 p.m. to 10:03 p.m.

#### **2.02 Welcome to Audience**

#### **2.03 Pledge of Allegiance**

#### **2.04 Roll Call**

Roll call indicated the Board was present in its entirety – Ron Mitchell, president; Ali Lasell, first vice president; Susan Harmon, second vice president; Brad Rupert, treasurer; and, Amanda Stevens, secretary. Dan McMinimee, superintendent, represented the administration.

#### **2.05 Approve Agenda**

Motion #1 (Motion to Approve Agenda): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education approved the agenda for the regular business meeting of June 2, 2016 as revised with the movement of Consent agenda item 6.11, Resolution: Negotiated Agreement Jeffco Education Support Professionals Association, to Ends Discussion agenda item 7.05.

Motion by Mr. Rupert, second by Ms. Stevens

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

## **3. Honors, Recognition and School Reports**

### **3.01 45<sup>th</sup> Annual District Purchase Awards-Art Exhibits 2016**

The Board of Education recognized the students whose art has become part of the Jefferson County Public Schools Art Collection, assisted by Golden High School teacher Tim Miller and Visual Arts Coordinator Shannon May: Karla Albarran-Mendez/Alameda International Jr./Sr. High School for 'Untitled,' Brooke Williams, art teacher; Xavier Marquez/Alameda International Jr./Sr. High School for 'Untitled,' Brooke Williams, art teacher; Angel Noyes/Alameda International Jr./Sr. High School for 'Untitled,' Brooke Williams, art teacher; Kimberly Omana/Alameda International Jr./Sr. High School for 'Untitled,' Brooke Williams, art teacher; Vanessa Rodriguez/Alameda International Jr./Sr. High School for 'Untitled,' Brooke Williams, art teacher; Jacob Bawden/Columbine High School for 'The Wild Side of Nature,' Megan Kling, art teacher; Regan Lucking/Columbine High School for 'Fly By,' H.Puanani Warnke, art teacher; Katie Sullivan/Dunstan Middle School for 'Pink Stuff,' Ana Blanch, art teacher; Samantha Schleef/Evergreen Middle School for 'Dragons in the Mist,' Ann Simpson, art teacher; Marissa Archuleta/Green Mountain High School for 'Art of London,' Joe Fretz, art teacher; Thomas Davis/Ralston Valley High School for 'Legend,' Bonny Colagrosso, art teacher; Chloe Giron/Sierra Elementary for 'Grumpy Cat,' Cathy Moore, art

teacher; MaryAnn Friederich/Warren Tech High School for 'MaryAnn,' Scot Odendahl, art teacher; Jaedyn Trujillo/Weber Elementary for 'Untitled,' Shannon Sage, art teacher; and, Grace Kennedy/Westridge Elementary for 'Rainbow Trout,' Jesse Crock, art teacher.

### **3.02 Metropolitan State University School of Education: Normandy Art Purchase**

The Board of Education recognized Normandy Elementary students and Visual Arts teacher Liz Buhr for their contribution to the Metropolitan State University School of Education art collection: Landon Hargrove, Breanna Jenkins and Ryan Johnson from 6th grade, Jaycie Hayes, Rylan May and Wade Gross from 5th grade, Lilly Meyer, Leo Polizzi and Kathleen Owens from 4th grade, Alessandra Vetrriano and Jaxon Fitts-VanDellan from 3rd grade, Gavin Estey and Da'Monique Gomez from 2nd grade, and Gwen Dehne and Logan Smith from 1st grade.

### **3.03 State Champions 2016: Track and Field**

The Board of Education recognized Pomona, Green Mountain and Lakewood high schools' student athletes for state championships in Track and Field competitions. Pomona High School students won Colorado's 5A Boys Track and Field team award, the first time in Pomona's 43 year history and the first for a 5A Jeffco high school in 22 years. Pomona's individual state champions Jake Moretti/Shot Put, Danny Williams/Triple Jump, and for the 4x100 Meter Relay Jeremy Gonzales, Miles Matulik, Adam Eckhardt and Max Borghi. Green Mountain High School's Bailey Sharon won 4A Girls 300 Meter Hurdles and Lakewood High School's Boys and Girls Track teams achieved the CHSAA Les Schwab team cumulative GPA award.

### **3.04 Colorado Education Support Professional of the Year: Anne Bitsie**

The Board of Education recognized Rooney Ranch Elementary Instructional Paraprofessional Anne Bitsie for being named Colorado's 2016 Education Support Professional of the Year.

### **3.05 School Report: Financial Literacy with Emma Albertoni**

The Board of Education received a student report on financial literacy curriculum by Ralston Valley High School student Emma Albertoni toward achievement of her Gold Award, the highest award in Girl Scouts.

## **4. Board Reports**

Board members reported on events and activities of interest in their board work including their attendance at graduation and continuation ceremonies throughout the month of May, attendance and engagement at the Facilities Master Plan public presentations, end of year celebrations and summer reading opportunities.

## **5. Public Agenda Part One**

### **5.01 Correspondence –June 2, 2016**

### **5.02 Public Comment (Agenda Related)**

Lara Center, Nancy McCanless, Ann Benninghoff, Tony Babauta – employees – regarding agenda item 7.05, JESPA Negotiations.

Janelle Johnson – Arvada – regarding agenda item 6.05, Contract Addenda: Lincoln Academy (EL-13)

## **6. Consent Agenda**

Motion #2 (Motion to Approve Consent Agenda): Upon motion by Mr. Rupert, second by Ms. Harmon, the Board of Education approved the Consent agenda as revised: 6.01, Approval of Minutes: April 21, 2016; 6.02, Approval of Minutes: May 5, 2016; 6.03, Monitoring: EL-6, Financial Administration; 6.04, Review of Books: Elementary, Secondary School Libraries (EL-11, Communication and Counsel to the Board); 6.05, Contract Addenda: Collegiate Academy, Compass Montessori-Golden, Excel Academy, Free Horizon Montessori, Golden View Classical Academy, Jefferson Academy K-12, Lincoln Academy, Montessori Peaks Academy, Mountain Phoenix Community School, Rocky Mountain Academy of Evergreen, Rocky Mountain Deaf School, Two Roads Charter School, Woodrow Wilson Academy (EL-13, Charter Schools Application and Monitoring); 6.06, Donation: Foster Elementary(EL-11, Communication and Counsel to the Board); 6.07, Supplemental Funds Notification: June 2016 (EL-11, Communication and Counsel to the Board); 6.08, Employment (EL-3, Staff Treatment); 6.09, Administrative Appointments (EL-3, Staff Treatment); 6.10, Resignations/Terminations (EL-3, Staff Treatment); 6.11, Contract Award: Districtwide Exterior Lighting Upgrades Eight Sites (EL-8, Facilities); 6.12, Contract Renewal: Sanitation Program Food/Nutrition Services (EL-7, Asset Protection); 6.13, Contract Renewal: Follet Library Services (EL-7, Asset Protection); 6.14, Contract Renewal: Smart Snacks and Beverages (EL-7, Asset Protection).

Motion by Mr. Rupert, second by Ms. Harmon  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

## **7. Ends Discussion Agenda**

### **7.01 Student Achievement MAP Spring Results (Ends 1-2)**

Staff presented information showing a positive trend in 3<sup>rd</sup> grade reading with work needed in 4<sup>th</sup> 7<sup>th</sup> and 9<sup>th</sup> grades for reading, and math 'right in time' scores exceeded expectations and show a more positive trend without including accelerated math students (though reading scores are seven points higher on average). Overall highlights, challenges and next steps were reviewed.

Discussion covered relevance to students of their own continuous improvement, actionable data that principals and teachers understand how to use with students and families, district comparability of MAP data and sharing data with school accountability committees.

### **7.02 Stakeholder Feedback (Ends 1-3)**

Results of three surveys were shared: Make Your Voice Heard student survey, Family/School Partnership survey, Employee survey. Participation rates declined for student and employee surveys. Strengths, challenges and next steps were shared with board members. Discussion covered outreach, anonymity, online process, last employee survey (2010), new baseline for actionable data, and review of student and family survey data over the summer.

### **7.03 Adoption and Appropriation of the 2016/2017 Budget (EL-5, 6)**

Motion #3 (Motion to Adopt Budget): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education adopted the resolutions for adoption and appropriation of the 2016/2017 budget, including use of fund balance and to authorize interfund borrowing. (Attachments A, B, C)

Motion by Mr. Rupert, second by Ms. Lasell  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

Comments reflected values of the community in the budget and its development process including January/February vision forums, responsiveness of staff and board members to timelines, challenges navigated and disappointment in state funding to meet outstanding needs: compensation, mental health supports, security, school funding, technology, and student fees.

#### **7.04 Resolution: Negotiated Agreement-Jefferson County Education Association (JCEA)(EL-3)**

Motion #4 (Motion to Adopt Resolution): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education adopted the resolution to approve the negotiated agreement and memorandum of understanding reached during contract negotiations between the district and Jefferson County Education Association. (Attachment D)

Motion by Mr. Rupert, second by Ms. Stevens  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

Discussion noted the collaborative and respectful work between negotiating teams, challenge in providing feedback to district team, need to remain competitive with surrounding school districts, new salary system more reliable, agreement not a cumbersome document, slowed attrition of teachers and complex needs of students remain a challenge.

#### **7.05 Resolution: Negotiated Agreement-Jeffco Education Support Professionals Association (JESPA)(EL-3)**

Motion #4 (Motion to Adopt Resolution): Upon motion by Mr. Rupert, second by Ms. Harmon, the Board of Education adopted the resolution to approve the memorandum of understanding reached during contract negotiations between the district and Jeffco Education Support Professionals Association. (Attachment E)

Motion by Mr. Rupert, second by Ms. Harmon  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

Board members noted the personal relationships developed by JESPA professionals involved in students' education and the district's continued inability to provide enough compensation to remain competitive for many of these positions.

## **8. Discussion Agenda**

### **8.01 Appointments to District Accountability Committee (GP-13)**

Motion #5 (Motion to Appoint DAC): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education appointed 18 members to the District Accountability Committee (DAC) as discussed earlier this evening with the superintendent's recommended 14 members in addition to the Board selections of Margaret Lessenger as business appointment, Alonzo Rogriguez, Gregory Seupaul and Sally Kate Tinch.

Motion by Mr. Rupert, second by Ms. Stevens  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

### **8.02 Appointments to 1338 Performance Evaluation Committee (GP-13)**

Motion #6 (Motion to Appoint 1338): Upon motion by Ms. Stevens, second by Mr. Rupert, the Board of Education appointed six members as discussed earlier this evening to the 1338 Performance Evaluation Committee: Suzanne McClung, Susan Borzych, Suzanne Matson, Shawna Fritzier, Hayley Breden and William Bayne.

Motion by Ms. Stevens, second by Mr. Rupert  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

### **8.03 Appointments to Technology Data Privacy Advisory Committee (GP-13)**

Motion #7 (Motion to Appoint TDPAC): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education appointed six members as discussed earlier this evening to the Technology Data Privacy Advisory Committee as recommended by staff: Jennifer Ross-Amato, Cheryl Mosier, Daniel Rohner, Scott Maize, Brian Horsman and Mike Wilcox.

Motion by Mr. Rupert, second by Ms. Lasell  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

### **8.04 Appointment to Capital Asset Advisory Committee (GP-13)**

Motion #8 (Motion to Apoint CAAC): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education appointed Jeff Wilhite to the Capital Asset Advisory Committee.

Motion by Mr. Rupert, second by Ms. Lasell  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

## **9. Policy Work**

### **9.01 Policy Review: EL-3, Staff Treatment**

No revisions were proposed to Board executive limitation policy EL-3, Staff Treatment.

### **9.02 Policy Review: EL-4, Staff Compensation**

No revisions were proposed to Board executive limitation policy EL-4, Staff Compensation.

### **9.03 Policy Revision: EL-2, Treatment of Parents, Guardians and Community**

Motion #9 (Motion to Adopt Revisions EL-2): Upon motion by Ms. Harmon, second by Ms. Stevens, the Board of Education adopted revisions to Board executive limitation policy EL-2, Treatment of Parents, Guardians and Community, as presented.

Motion by Ms. Harmon, second by Ms. Stevens  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

**9.04 Policy Revision: EL-10, Treatment of Students**

Motion #10 (Motion to Adopt Revisions EL-10): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education adopted revisions to Board executive limitation policy EL-10, Treatment of Students, as presented.

Motion by Mr. Rupert, second by Ms. Lasell  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

**10. Public Agenda Part Two**

**10.01 Public Comment (Not on Agenda)**

Thomas Shannon – Golden – regarding ASD (Autism Spectrum Disorder) program, Lily Grace Foundation and paraeducator training.

Carrie Coy, Lorri Avery, Alaina Schubpack, Robert Baca, Tommy Shannon – Lakewood – regarding autism education and parents’ need to hire advocates, percentage of IEPs being met, CDE quality standards, cohesive and knowledgeable interventions with students, and Board members knowing measures to meet.

Ruby Manoles – employee – regarding bilingual special education and hard-to-fill position classification and compensation.

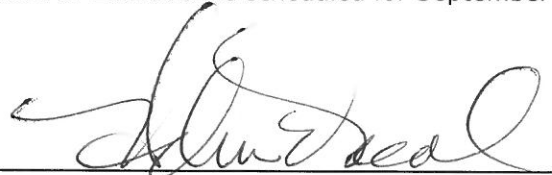
**11. Develop Next Agenda**

**11.01 Board Work Calendar**

**11.02 Special and Regular Meetings of June 14 and 16, 2016**

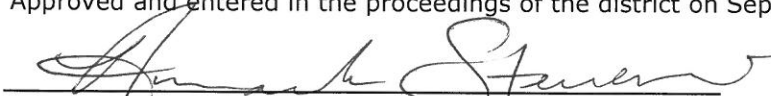
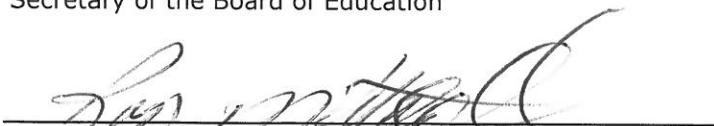
**12. Adjournment**

There being no further business to come before the Board, the meeting was adjourned at 10:53 p.m. The next regular meeting of the Board of Education is scheduled for September 8, 2016.



Helen E. Neal, Recording Secretary

Approved and entered in the proceedings of the district on September 8, 2016.

  
Secretary of the Board of Education  
President of the Board of Education

Attachment A – resolution – Budget Adoption and Appropriations for the Fiscal Year Beginning July 1, 2016 and Ending June 30, 2017

Attachment B – resolution – Authorizing the Borrowing of Unencumbered Money from Other District Funds for Fiscal Year Beginning July 1, 2016 and Ending June 30, 2017

Attachment C – resolution – Authorizing the Use of a Portion of Beginning Fund Balances for the Fiscal Year Beginning July 1, 2016 and Ending June 30, 2017

Attachment D – resolution – Master Negotiated Agreement between Jefferson County School District and Jefferson County Education Association and Memorandum of Understanding on Salary Schedule for Licensed Educators in the District

Attachment E – resolution – Negotiated Agreement between Jefferson County School District School Board and the Jeffco Education Support Professionals Association